			1978001
FORM D	UNITED STATES	0.70	OMB APPROVAL
	SECURITIES AND EXCHANGE CO	MMISSION	/¿OMB Number: 3235-0076
	Washington, D.C. 20549	Section	Expires: Estimated average burden
•	· TEMPORARY &	ECO DET 1000	hours per response16.00
	FORM D	Section	<u>ن</u>
	NOTICE OF SALE OF SECUR	TIES/UOS DC	
	NOTICE OF SALE OF SECUR	ITIES/man, Do	SEC USE ONLY
	PURSUANT TO REGULATIO	DN D,	Prefix Serial
	SECTION 4(6), ANĎ/ÔR UNIFORM LIMITED OFFERING É	STOR PEION	DATE RECEIVED

Name of Offering (check if this is an amendment and na	une has changed.	, and indicate	change.)		
Common Stock, \$0.01 par value					
Filing Under (Check box(es) that apply): Rule 504	Rule 505 🛛	Rule 506	☐ Section 4(6) 🔲 UL	OE
Type of Filing: New Filing □ Amendment					
A.	BASIC IDE	NTIFICAT	ΓΙΟΝ DATΑ		
Enter the information requested about the issuer					T DERIKK BOLDI JENKK BOLDO BUJUR KEGEK BUJUJ JENKK GARI JERJ
Name of Issuer (check if this is an amendment and name	ne has changed,	and indicate c	hange.)		08062584
TEC Inc.	•		<i>.</i>		
Address of Executive Offices (Number and Street, City, State	, Zip Code)			Teler	phone Number (Including Area Code)
2496 Old Ivy Road, Suite 300, Charlottesville, Virginia 22					295-4446
Address of Principal Business Operations (Number and Street	t, City, State, Zir	Code)		Teler	phone Number (Including Area Code)
(if different from Executive Offices)		•			•
Same as above				Sam	e as above
Brief Description of Business					P
National consulting firm					PROCECCE
Type of Business Organization				t	2 WOOLDSED
☐ limited partnership, alre	ady formed		other (please	specify):	0074-
□ business trust □ limited partnership, to b	e formed		•	· · · ·	OCT 172008
	Month	Year			THORECOM
Actual or Estimated Date of Incorporation or Organization:	00	89	(X Actual	THOMSON REUTERS
Jurisdiction of Incorporation or Organization: (Enter two-lett	er U.S. Postal Sc		ation for State;		312.10
CN for	Canada; FN for	other foreign	jurisdiction)	VA	

GENERAL INSTRUCTIONS Note: This is a special Temporary Form D (17 CFR 239.500T) that is available to be filed instead of Form D (17 CFR 239.500) only to issuers that file with the Commission a notice on Temporary Form D (17 CFR 239.500T) or an amendment to such a notice in paper format on or after September 15, 2008 but before March 16, 2009. During that period, an issuer also may file in paper format an initial notice using Form D (17 CFR 239.500) but, if it does, the issuer must file amendments using Form D (17 CFR 239.500) and otherwise comply with all the requirements of § 230.503T.

Federal:

Who Must File: All issuers making an offering of securities in reliance on an exemption under Regulation D or Section 4(6), 17 CFR 230.501 et seq. or 15 U.S.C. 77d(6).

When To File: A notice must be filed no later than 15 days after the first sale of securities in the offering. A notice is deemed filed with the U.S. Securities and Exchange Commission (SEC) on the earlier of the date it is received by the SEC at the address given below or, if received at that address after the date on which it is due on the date it was mailed by United States registered or certified mail to that address.

Where To File: U.S. Securities and Exchange Commission, 100 F Street, N.E., Washington, D.C. 20549.

Copies Required: Two (2) copies of this notice must be filed with the SEC, one of which must be manually signed. The copy not manually signed must be a photocopy of the manually signed copy or bear typed or printed signatures.

Information Required: A new filing must contain all information requested. Amendments need only report the name of the issuer and offering, any changes thereto, the information requested in Part C, and any material changes from the information previously supplied in Parts A and B. Part E and the Appendix need not be filed with the SEC.

Filing Fee: There is no federal filing fee.

State:

This notice shall be used to indicate reliance on the Uniform Limited Offering Exemption (ULOE) for sales of securities in those states that have adopted ULOE and that have adopted this form. Issuers relying on ULOE must file a separate notice with the Securities Administrator in each state where sales are to be, or have been made. If a state requires the payment of a fee as a precondition to the claim for the exemption, a fee in the proper amount shall accompany this form. This notice shall be filed in the appropriate states in accordance with state law. The Appendix to the notice constitutes a part of this notice and must be completed.

ATTENTION

Failure to file notice in the appropriate states will not result in a loss of the federal exemption. Conversely, failure to file the appropriate federal notice will not result in a loss of an available state exemption unless such exemption is predicated on the filing of a federal notice.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

A. BASIC IDENTIFICATION DATA											
 2. Enter the information requested for the following: Each promoter of the issuer, if the issuer has been organized within the past five years; Each beneficial owner having the power to vote or dispose, or direct the vote or disposition of, 10% or more of a class of equity securities of the issuer; Each executive officer and director of corporate issuers and of corporate general and managing partners of partnership issuers; and Each general and managing partner of partnership issuers. 											
Check Box(es) that Apply:	☐ Promoter	☐ Beneficial Owner	☐ Executive Officer	□ Director	☐ General and/or						
			_		Managing Partner						
Full Name (Last name first,	if individual)		· · · · · · · · · · · · · · · · · · ·								
Montoya, Benjamin F.											
Business or Residence Addre	ess (Number and	Street, City, State, Zip C	Code)								
c/o TEC Inc., 2496 Old Ivy	Road, Suite 300), Charlottesville, Virgi	nia 22903								
Check Box(es) that Apply:	Promoter	☐ Beneficial Owner		☐ Director	☐ General and/or Managing Partner						
Full Name (Last name first,	if individual)										
Nelson, Donald E.											
Business or Residence Addre	ess (Number and	Street, City, State, Zip C	Code)								
c/o TEC Inc., 2496 Old Ivy	Road, Suite 300), Charlottesville, Virgii	nia 22903		····						
Check Box(es) that Apply:	☐ Promoter	⊠ Beneficial Owner	☐ Executive Officer	☐ Director	☐ General and/or Managing Partner						
Full Name (Last name first,	if individual)										
TEC Inc. Employee Stock	Ownership Trus	st									
Business or Residence Addre	ess (Number and	Street, City, State, Zip C	Code)								
_c/o TEC Inc., 2496 Old Ivy	Road, Suite 300), Charlottesville, Virgii	nia 22903								
Check Box(es) that Apply:	☐ Promoter	☐ Beneficial Owner		□ Director	☐ General and/or Managing Partner						
Full Name (Last name first, Heiderstadt, Richard T.	if individual)										
Business or Residence Addre	ess (Number and	Street City State 7in C	`ode)								
c/o TEC Inc., 2496 Old Ivy			•								
Check Box(es) that Apply:	☐ Promoter	☐ Beneficial Owner	☐ Executive Officer		☐ General and/or						
				_	Managing Partner						
Full Name (Last name first,	if individual)										
Cornelius, Richard M.	•										
Business or Residence Addre	ess (Number and	Street, City, State, Zip C	Code)		•						
c/o TEC Inc., 2496 Old Ivy	Road, Suite 300), Charlottesville, Virgii	nia 22903								
Check Box(es) that Apply:	☐ Promoter	☐ Beneficial Owner	☐ Executive Officer	□ Director	☐ General and/or Managing Partner						
Full Name (Last name first,	if individual)										
Wilson, Jack E.											
Business or Residence Addre	ess (Number and	Street, City, State, Zip C	Code)	<u>-</u>							
c/o TEC Inc., 2496 Old Ivy	Road, Suite 300), Charlottesville, Virgii	nia 22903								
Check Box(es) that Apply:	☐ Promoter	☐ Beneficial Owner	☐ Executive Officer	□ Director	☐ General and/or Managing Partner						
Full Name (Last name first,	if individual)										
Sage, Paul											
Business or Residence Addre	•		,								
c/o TEC Inc., 2496 Old Ivy	Road, Suite 300), Charlottesville, Virgii	nia 22903								

(Use blank sheet, or copy and use additional copies of this sheet, as necessary)

A. BASIC IDENTIFICATION DATA CONTINUED

Check Box(es) that Apply:	☐ Promoter	☐ Beneficial Owner	☐ Executive Officer	☑ Director	☐ General and/or Managing Partner
Full Name (Last name first, i	f individual)				
Krasnick, George					
Business or Residence Addre c/o TEC Inc., 2496 Old Ivy	•		•		
Check Box(es) that Apply:	Promoter	☐ Beneficial Owner	☑ Executive Officer	Director	☐ General and/or Managing Partner
Full Name (Last name first, i	f individual)				
Hunt, James W.					
Business or Residence Addre c/o TEC Inc., 2496 Old Ivy	•	• • • • • • • • • • • • • • • • • • • •	•		

•				B. IN	FORMAT	TION ABO	OUT OFF	ERING				
											Yes	No
1. Has the issuer sold or does the issuer intend to sell, to non-accredited investors in this offering? Answer also in Appendix, Column 2, if filing under ULOE.												☒
			An	swer also i	n Appendi	ix, Column	2, if filing	g under UL	OE.			
2. What is	2. What is the minimum investment that will be accepted from any individual											
					· • · · · · · · · · · · · · · · · · · ·						\$ <u>N/A</u> Yes	
3. Does the offering permit joint ownership of a single unit?												No
commis offering with a s	ssion or si g. If a pers state or sta	ition reque imilar rem son to be listes, list the broker or c	uneration sted is an a name of	for solicital ssociated placed the broker	ation of poerson or a or dealer.	urchasers gent of a b If more th	in connect proker or d nan five (5	tion with the ealer registed in the persons to the ealer registed in the ealer registed	sales of so tered with to be listed	ecurities in the SEC ar	the nd/or	
	e (Last nar	ne first, if	individual)	1								
None Business	or Residen	ce Address	Number	and Street	. City. Stat	e. Zin Cod	le)					
			,		, Ony, Out		······································					
Name of A	Associated	Broker or	Dealer									
States in '	Which Per	son Listed	Has Solici	ted or Inter	nds to Soli	cit Purchas	sers					
(Check "A	All States"	or check is	ndividual S	States)		***************************************			All States			
AL	AK	AZ	AR	СА	CO	СТ	DE	DC	FL	GA	HI	ID
IL	IN	IA	KS	KY	LA	МЕ	MD	MA	MI	MN	MS	МО
MT	NE	NV	NH	NJ	NM	NY	NC	ND	OH	OK	OR	PA
RI Full Name	SC e (Last par	SD ne first, if	TN individual)	TX	ሀፐ	Į VT	VA	WA	WV	WI	WY	PR
i un Mani	c (Last Hai	ne mst, n	iliuiviuuai <i>)</i>	l.								
Business	or Residen	ce Address	(Number	and Street	, City, Stat	e, Zip Cod	le)					
Name of	Associated	Broker or	Dealer									
States in 1	Which Do-	son Listed	Haa Caliai	tad an Inta	ada ta Cali	ait Dunaha						
(Check "A	All States"	or check in	ndividual S	states)		***************************************			All States			
AL	AK	AZ	AR	CA	со	СТ	DE	DC	FL	GA	ні	aı
IL.	IN	IA	KS	KY	LA	ME	MD	MA	МІ	MN	MS	мо
MT	NE	NV	NH	NJ	NM	NY	NC	ND	ОН	OK	OR	PA
RI	SC	SD	TN	TX	UT	VT	VA	WA	wv	wı	WY	PR
Full Name	e (Last nar	ne first, if	individual)									
Business	or Residen	ce Address	(Number	and Street	City, Stat	e, Zip Cod	le)					
Name of A	Associated	Broker or	Dealer									
States in V	Which Per	son Listed	Has Solici	ted or Inter	nds to Soli	cit Purchas	ers					
(Check "A	All States"	or check in	ndividual S	states)		•••••	••••••		All States			
AL	AK	AZ	AR	CA	СО	СТ	DE	DC	FL	GA	ні	ID
IL	IN	IA	KS	KY	LA	МЕ	MD	MA	Mi	MN	MS	МО
MT	NE	NV	NH	NJ	NM	NY	NC	ND	ОН	OK	OR	PA
RI	SC	SD	TN	TX	UT	VT	VA	WA	wv	WI	l wy	PR

(Use blank sheet, or copy and use additional copies of this sheet, as necessary)

1.	amou	the aggregate offering price of securities included in this offering and the total nt already sold. Enter "0" if answer is "none" or "zero". If the transaction is an					
		nge offering, check this box \(\square\) and indicate in the columns below the amounts					
	of the	securities offered for exchange and already exchanged.					
	Т	Type of Security			egate g Price		Amount Already Sold
	Г	Pebt	•			\$	
		Equity	Φ.	4.072.0	15	_ *	4,072,845
	E		Φ.	4,072,8	43	- D	4,072,043
	_	☐ Common ☐ Preferred	¢			•	
		Convertible Securities (including warrants)	.			- 🌣	
		Partnership Interests	\$			- \$	
	C	Other (Specify)	\$			_ \$	
		Total	\$			_ \$	
		Answer also in Appendix, Column 3, if filing under ULOE					
2.	securi offerii securi	the number of accredited and non-accredited investors who have purchased ties in this offering and the aggregate dollar amounts of their purchases. For ngs under Rule 504, indicate the number of persons who have purchased ties and the aggregate dollar amount of their purchases on the total lines. Enter answer is "none" or "zero".					
							Aggregate
					nber stors		Dollar Amount of Purchases
	Α	accredited Investors			1	\$	4,072,845
		Ion-accredited Investors	•			- `\$, ,
		Total (for filings under Rule 504 only)	-				
		Answer also in Appendix, Column 4, if filing under ULOE	•			- "	
3.	for all	s filing is for an offering under Rule 504 or 505, enter the information requested I securities sold by the issuer, to date, in offerings of the types indicated, in the e (12) months prior to the first sale of securities in this offering. Classify ities by type listed in Part C-Question 1.		Not A	pplicab	le	
	Т	Type of Offering			e of urity		Dollar Amount Sold
	R	ule 505				\$	
		egulation A	•			- \$	·
		cule 504	•			- °	
	,,	Total				- °	
4.	d or fi	urnish a statement of all expenses in connection with the issuance and istribution of the securities in this offering. Exclude amounts relating solely to rganization expenses of the issuer. The information may be given as subject to uture contingencies. If the amount of an expenditure is not known, furnish an stimate and check the box to the left of the estimate.	•			_ •	
		Transfer Agent's Fees		•••••		\$	
		Printing and Engraving Costs				\$	
		Legal Fees			\boxtimes	\$	30,000
		Accounting Fees				\$, -
		Engineering Fees				\$	
		Sales Commissions (Specify finder's fees separately)				\$	
		cares commissions (openly made a rees separately)		•••••	_	Φ	
		Other Expenses (Identify)				\$	
		Total		•••••	\boxtimes	\$	30,000

C. OFFERING PRICE, NUMBER OF INVESTORS, EXPENSES AND USE OF PROCEEDS

C. OFFERING PRICE,	NUMBER OF INVESTORS, EXPENSES ANI	D US	SE OF PROCE	EDS	
C-Question 1 and total expenses	gregate offering price given in response to Part furnished in response to Part C-Question 4.a. as proceeds to the issuer."				\$4,042,845
proposed to be used for each of the pur not known, furnish an estimate and che	ljusted gross proceeds to the issuer used or poses shown. If the amount for any purpose is ck the box to the left of the estimate. The total djusted gross proceeds to the issuer set forth in				
			Payments to Officers, Directors, & Affiliates		Payments To Others
Salaries and fees		\$		□ \$	
	Illation of machinery and equipment				
-	Idings and facilities	\$		□ \$	
Acquisition of other businesses (in this offering that may be used in	cluding the value of securities involved in exchange for the assets or securities of	•			
-		-		□ \$	
	⊠	•	1,193,868		2,848,977
- .		-		□ \$	
Other (specify)		\$		□ \$	
	⊠	\$.	1,193,868	⊠ \$	2,848,977
Total Payments Listed (column tota	ls added)			\$	4,042,845
	D. FEDERAL SIGNATURE				
the following signature constitutes an undert	igned by the undersigned duly authorized person aking by the issuer to furnish to the U.S. Securition in the by the issuer to any non-accredited investigation.	ies a	nd Exchange Co	mmissi	on, upon
Issuer (Print or Type) TEC Inc.		ate Octo	ber 9, 2008		
Name of Signer (Print or Type)	Title of Signer (Print or Type)				
Richard T. Heiderstadt	President				
	ATTENTION				
International misstatements or o	omissions of fact constitute federal criminal vio	olati	ons. (See 18 U.	S.C. 10	01.)

		E. STATE SIGNATURE		
1.		62 presently subject to any of the disqualification provisions of such	Yes	No ⊠
	See Appe	ndix, Column 5, for state response.		
2.	The undersigned issuer hereby undertake Form D (17 CFR 239.500) at such times	es to furnish to any state administrator of any state in which this notice is as required by state law.	filed, a no	tice on
3.	The undersigned issuer hereby undertak issuer to offerees.	es to furnish to the state administrators, upon written request, information	furnished	l by the
4.	Limited Offering Exemption (ULOE)	the issuer is familiar with the conditions that must be satisfied to be entitle of the state in which this notice is filed and understands that the issurden of establishing that these conditions have been satisfied.		
	e issuer has read this notification and kno lersigned duly authorized person.	ws the contents to be true and has duly caused this notice to be signed on	its behali	f by the
	uer (Print or Type)	Signature		
TE	C Inc.	October 9, 2008		
Na	me of Signer (Print or Type)	Title of Signer (Print or Type)		
Ric	hard T. Heiderstadt	President		

Instruction:

Print the name and title of the signing representative under his signature for the state portion of this form. One copy of every notice on Form D must be manually signed. Any copies not manually signed must be photocopies of the manually signed copy or bear typed or printed signatures.

		_		AP	PENDIX				5	
1	non-ac	to sell to ecredited rs in State — Item 1)	3 Type of Security and aggregate offering price offered in state (Part C-Item 1)	ype of Security and aggregate offering price offered in state Part C-Item 1) Type of invest amount purchase (Part C – Item		Type of investor and amount purchased in State (Part C – Item 2)				
			Common Stock	Number of Accredited		Number of Non-Accredited				
State	Yes	No		Investors	Amount	Investors	Amount	Yes	No	
AL										
AK										
AZ										
AR										
CA										
co										
CT										
DE										
DC										
FL										
GA										
IH										
ID										
IL										
IN										
IA										
KS										
KY										
LA										
ME										
MD										
MA										
MI										
MN										
MS										

APPENDIX 4 5 2 3 1 Type of Security Disqualification under Intend to sell to and aggregate State ULOE (if yes, attach non-accredited offering price Type of investor and explanation of waiver investors in State offered in state amount purchased in State (Part B - Item 1) granted) (Part E - Item 1) (Part C-Item 1) (Part C - Item 2) Number of Number of Non-Accredited Common Stock Accredited State Investors Amount Yes No Yes No Investors Amount MO MT NE NV NH NJ NM NY NC ND OH OK OR PA RI SC SD TN TX UT VT \boxtimes \times -0-VA \$4,072,845 1 \$4,072,845 -0-WA WV WI

				AP	PENDIX	12:12			
1		2	3			5			
			Type of Security			<u>.</u>			
		to sell to	and aggregate		· ·				ation under
		ccredited	offering price		Type of it	State ULOE (if yes, attac			
		rs in State	offered in state		amount purchased in State explanation o				
	(Part B	- Item 1)	(Part C-Item 1)						rt E - Item 1)
				Number of		Number of			
	.,		Common Stock	Accredited	. .	Non-Accredited	l	.,	,
State	Yes	No		Investors	Amount	Investors	Amount	Yes	No
WY									
PR									

\6620878.1

